



Person Specification for Seeds4Success Learning Assistant (SKILD)

	Essential	Desirable
Skills, Knowledge & Experience (Creativity, problem solving skills & interpersonal skills)	Experience or working with children or young people in youth work or educational setting, with a track record of success	Experience of managing groups and/or individuals (including those with SEND) and resilience to deal with emotional and behavioural difficulties presented by families and young people.
	Willingness to access training to support professional development	A relevant qualification in teaching or youth work or related subject
	Able to work effectively within a wide range of partnerships	Public presentation, facilitation and communication skills.
	Good understanding of issues relating to vulnerable young people	Experience of social media as a tool for engaging with young people
	Understanding of the issues that rural communities face	Experience of leading or supporting the delivery of qualifications or accredited youth programmes
	Ability to meet deadlines and manage own workload	Understanding of local and national youth policy
	Ability to work flexible hours	Experience of data collection, analysis and report writing.
Personal attributes (Initiative, building, relationships, team working, equipment, data etc.,)	Ability to travel around south west Wiltshire	MIDAS trained or able to drive a minibus
	Knowledge of safeguarding and health & safety issues and confidentiality	Good administration skills, keyboard skills and ability to use Microsoft Word, Excel and other appropriate learning relayed software and apps
	Good written and verbal communication skills.	
	Good interpersonal skills, able to relate to young people, decision makers and funders	
	Ability to use own initiative and demonstrate perseverance.	

	Able to supervise, motivate and inspire groups of young people and individuals	
	Well organised, confident and self - motivated.	
	Good negotiating skills.	
	Adaptable, flexible and creative.	
	Ability to work independently and as part of a team.	
Resource Management (Assets, finances etc.,)	Resourceful with an understanding of budget management.	

Updated June 2025